

[Vernon's Texas Statutes and Codes Annotated](#)
[Election Code \(Refs & Annos\)](#)
[Title 16. Miscellaneous Provisions](#)
[Chapter 276. Miscellaneous Offenses and Other Provisions](#)

V.T.C.A., Election Code § 276.004

§ 276.004. Unlawfully Prohibiting Employee from Voting

Effective: December 2, 2021

[Currentness](#)

(a) A person commits an offense if, with respect to another person over whom the person has authority in the scope of employment, the person knowingly:

(1) refuses to permit the other person to be absent from work on election day or while early voting is in progress for the purpose of attending the polls to vote; or

(2) subjects or threatens to subject the other person to a penalty for attending the polls on election day or while early voting is in progress to vote.

(b) It is an exception to the application of this section that the person's conduct occurs in connection with an election in which the polls are open on election day or while early voting is in progress for voting for two consecutive hours outside of the voter's working hours.

(c) In this section, “penalty” means a loss or reduction of wages or another benefit of employment.

(d) An offense under this section is a Class C misdemeanor.

Credits

Acts 1985, 69th Leg., ch. 211, § 1, eff. Jan. 1, 1986. Amended by [Acts 1993, 73rd Leg., ch. 728, § 80, eff. Sept. 1, 1993](#); [Acts 2021, 87th Leg., 2nd C.S., ch. 1 \(S.B. 1\), § 7.02, eff. Dec. 2, 2021](#).

[Notes of Decisions \(2\)](#)

V. T. C. A., Election Code § 276.004, TX ELECTION § 276.004

Current through the end of the 2021 Regular and Called Sessions of the 87th Legislature.